

7/July/2026

Recruitment of Assistant Professor
Faculty of Agriculture, Kyushu University

Outline:

Kyushu University is seeking an experienced individual with expertise in research and teaching for appointment as an Assistant Professor (tenure track) in the Laboratory of Pesticide Chemistry, Division of Molecular Biosciences, Department of Bioscience and Biotechnology, Faculty of Agriculture.

The Division of Molecular Biosciences conducts research on functional molecular chemistry and the applied biological sciences related to the elucidation of the mechanisms of biologically active compounds and the expression and regulation of diverse biological phenomena. On these molecular basis of agriculture and life sciences, the Division systematically conducts applied research to promote social implementation.

The Division also conducts the education of undergraduate and graduate students to systematically train them so that students understand biological phenomena at the molecular level and promote activities by using their knowledge for the well-being of humans.

In this context, education and research in the Laboratory of Pesticide Chemistry are directed toward "the development of biologically active compounds for agrochemicals and pharmaceuticals using judicious molecular design, novel synthetic chemical reactions, and synthetic methodologies."

We intend to hire an Assistant Professor who will focus on developing education and research in:

- 1) Advanced organic chemistry research to create biologically active compounds for agrochemicals and pharmaceuticals, conducted on the basis of judicious molecular design, novel synthetic chemical reactions, and synthetic methodologies;
- 2) Chemical research to develop novel functions of naturally occurring compounds such as peptides, nucleic acids, polysaccharides, and secondary metabolites of small molecules;
- 3) Research on the development of agrochemicals and pharmaceuticals that control environmental stress responses associated with climate change, allergic substances, infection, and aging, and their utilization in social applications.

1. Number of Positions Offered:

One Assistant Professor (tenure track)

2. Institution:

Position affiliation:

Laboratory of Pesticide Chemistry, Division of Molecular Biosciences, Department of Bioscience and Biotechnology, Faculty of Agriculture.

The appointee will join the teaching staff of the Program of Applied Biosciences in the School of Agriculture and the Molecular Biosciences course in the Graduate School of Bioresource and Bioenvironmental Sciences.

3. Date of Appointment:

February 1, 2027 or later.

4. Qualifications:

- (1) Ph.D. degree or expected to obtain Ph.D. degree before appointment.
- (2) Able to work with enthusiasm for education and research guiding both undergraduate and graduate students.

5. Tenure-Track Period and Examinations:

This tenure-track position is for a five-year term from the date of appointment. Mid-term (Second-year) and final (fifth-year) evaluations will be conducted according to the specified criteria. The successful candidate who fulfills the criteria will be employed as a permanent Assistant Professor. If outstanding results are achieved, promotion to a permanent Associate Professor will be considered. During the tenure-track period, more than 80% of working time may be devoted to research activities.

6. Educational Duties:

The successful candidate will be expected to teach the following subjects and supervise research activities at both the undergraduate and graduate levels using Japanese, with some of the teaching and supervision also done in English.

(1) Graduate School of Bioresources and Bioenvironmental Sciences

Master's Course (Molecular Biosciences Course)

Project Research in Molecular Biosciences, Master's Thesis Research in Molecular Biosciences, etc. In charge as necessary.

(International Course)

In charge as necessary.

(2) Undergraduate School

(Program of Applied Biosciences in the School of Agriculture)

Scientific English, Graduation Thesis Research in Agricultural Chemistry, etc. In charge as necessary.

(International Course)

In charge as necessary.

(Kikan Education)

In charge as necessary.

The ability to conduct class teaching and research guidance in Japanese is essential.

7. Required Documentation (provide all documents either in Japanese or English)

Please use the template found in the following link for the documents (1) and (2).

https://archive.iii.kyushu-u.ac.jp/public/U-J7QVII_jrGY_CpK327KVSROKUHLnRrLLMmQHDXkFKb

(1) Curriculum Vitae

(2) List of Research Achievements

I. Original Papers: Name of Authors, Title, Journal Name, Volume, Pages, Published Year, doi code, IF (JCR), and Number of Citations (Google scholar)

(Applicant name should be underlined, and indicated (*) for a corresponding author)

(i) Peer-Reviewed Papers

(ii) Non-Peer-Reviewed Papers

(iii) Peer-reviewed International Conference Proceedings

(iv) Others

II. Books: Name of Authors, Title, Name of Publisher, Pages, Published Year

III. Review Papers: Name of Authors, Title, Journal Name, Volume, Pages, Published Year

IV. Patents

V. Academic Awards

VI. List of Presentations at Conferences: Name of Authors, Title, Conference Name, Year and Month (Distinguish between presentations as first author and others)

VII. List of Public and Private Research Grants Awarded: Name of Grant (Research Category, Period, Total amount for the entire period)

VIII. Educational Experiences and Philanthropic Activity

IX. Others

- (3) Summary of your research activities and future research plans (approx. 750 words: Be sure to include your vision of how related with your previous research and how will be engaged in your new position)
- (4) Summary of your aspirations for education in the future (approx. 500 words)
- (5) Either two letters of recommendation, each including the referee's relationship to the applicant and contact information (including telephone number and e-mail address), or, in the case of self-nomination, the names, affiliations, relationship to the applicant, and contact information (including telephone number and e-mail address) of two individuals who can provide information regarding the applicant's research and educational activities. Letters of recommendation may be requested from these individuals during the selection process.
- (6) PDF format file of up to three of your most important publications

7. Documents to be submitted

Combine the Word files (1) to (5), and the PDF files (1) to (6) in a single folder. Please include your name in the submitted file name.

8. Interview:

Short-listed candidates may be invited for an interview held at Ito Campus or via a remote conference system. We do not support any expenses incurred to participate in the interview, such as for travel or accommodation.

9. Employment Location:

Building 5, West Wing, Ito Campus, Kyushu University (Motooka 744, Nishi-ku, Fukuoka 819-0395, Japan)

10. How to Pre-register and Upload the Application Documents:

- (1) Pre-registration: Please send an e-mail to the Administration Office* to pre-register by September 24, 2026, at 17:00 (Japan Standard Time: JST) (Please write "Kyushu University Pesticide Chemistry Assistant Professor Application-your name" in the subject line of the e-mail). The reply e-mail from the Administration Office will include the URL of "Proself (file sharing system of Kyushu University)" for uploading the application documents.
- (2) Uploading application documents: Open the URL link in the reply e-mail, drag and drop the application documents, and click "Upload" to submit the documents to the Administration Office. Upload the electronic files to Proself by the submission deadline. After uploading the files, please send an e-mail to the administration office. The administration office will then send a message confirming the receipt of the submitted files from you.
- (3) Pre-registration Deadline: Complete pre-registration by September 24, 2026, at 17:00 (JST).
Uploading deadline: Complete uploading all application files by September 30, 2026, at 17:00 (JST).

* For inquiries regarding submission:

Administration Office of the Selection Committee for Assistant Professor Candidates, Laboratory of Pesticide Chemistry, Faculty of Agriculture, Kyushu University

E-mail : saiyou_r8@agr.kyushu-u.ac.jp

11. Contact on recruitment

Prof. Nozomu Okino

Head, Selection Committee for Assistant Professor Candidates of Laboratory of Pesticide Chemistry, Division of Molecular Biosciences, Department of Bioscience and Biotechnology, Faculty of Agriculture, Kyushu University,

744 Motooka, Nishi-ku, Fukuoka 819-0395, JAPAN

E-mail: nokino@agr.kyushu-u.ac.jp

12. Conditions of employment

- (1) Business Activities: Education and Research at the Graduate School of Agricultural Sciences, Kyushu University
- (2) Salary and Benefits
Appointment level to be commensurate with qualifications and experience. Salary and benefits are specified in the Kyushu University regulations. For further information, visit the following university website (in Japanese) or apply to the General Affairs Section, Faculty of Agriculture:
https://www1.g-reiki.net/kyushu-u/reiki_honbun/u437RG00000256.html
General Affairs Section, Faculty of Agriculture (E-mail: nossyomu2@jimu.kyushu-u.ac.jp)
- (3) Probationary period: A three-month probationary period.
- (4) Place of employment: Faculty of Agriculture, Kyushu University Ito campus (744 Motooka, Nishi-ku, Fukuoka, JAPAN).
- (5) Working hours, Break time, Overtime: Based on Discretionary Labor System for professional work, it is regarded that working hours are 7 hours and 45 minutes irrespective of how much time the employee actually spends on his/her work.
- (6) Days off: Every Saturday and Sunday, national holidays, and New Year's holidays from December 29-January 3 in addition to an annual leave entitlement.
- (7) Social Insurance
Employee shall enroll in: Employment insurance, Compensation Insurance, Health Insurance, Employees' pension insurance.
- (8) Status of measures to prevent passive smoking: No smoking is permitted on the university insurance.

13. Additional Information:

- (1) For more information about the criteria for the mid-term (Second-year) and final (fifth-year) examinations of the tenure-track position, and the criteria for the promotion to a permanent Associate Professor, please contact Professor Nozomu Okino the Head of the Selection Committee, by e-mail.
- (2) Kyushu University is an equal opportunity employer and follows the principles of the Basic Act for the Disabled Persons (Act. No.84 of 1970, revised in 2004 and 2011), Basic Act for Gender Equal Society (Act. No.78 of 1999), Act on Employment Promotion etc. of Persons with Disabilities (Act No. 123 of 1960, revised in 2013), and the Act on the Elimination of Discrimination against Persons with Disabilities (Act No. 65 of 2013).
- (3) Kyushu University deployed the System of Employment of Faculty Members with Accompanying Spouse (July 2017 and amended January 2018). For further information, visit the following university website (in Japanese), which links to Kyushu University Guidelines for this system (in English): <https://danjyo.kyushu-u.ac.jp/notice/view.php?cId=2600&>
- (4) For more information about the Faculty of Agriculture, please visit our website.

(<https://www.agr.kyushu-u.ac.jp/>).

- (5) Personal information included in the submitted documents will not be used for purposes other than screening.
- (6) If you have been disciplined in the past for sexual violence, including sexual harassment, against students, please be sure to enter the nature of the disciplinary action and the specific reasons for it in your resume or other documents. False statements may result in cancellation of employment or disciplinary action.
- (7) Kyushu University provides support to improve the research environment for faculty and researchers.
 - Support for Securing Research Funding
 - Research Funding Acquisition Support Program
 - Support for Securing International Research Funding and others
 - Support Primarily for Early-Career Researchers
 - Research Start Program
 - Development of a Shared Research Equipment and Facilities System and others
 - Support for Continuing Research During Life Events Such as Childbirth and Childcare
 - On-campus childcare facilities (Himawari Nursery School, Takenoko Nursery School)
 - Babysitter Subsidy Program and others

For details on support and programs not listed above, please visit the Kyushu University website.
Kyushu University Website > About Kyushu University > Faculty and Staff Recruitment Information > List of Researcher Support Programs
(<https://www.kyushu-u.ac.jp/ja/university/career/support>)

- (8) For inquiries regarding salary regulations, working conditions, and other employment details:
Kyushu University Staff Salary Regulations:
(https://www1.g-reiki.net/kyushu-u/reiki_honbun/u437RG00000220.html)
Detailed Rules for the Application of the Kyushu University Annual Salary System (Basic Annual Salary for Educational Positions):
(https://www1.g-reiki.net/kyushu-u/reiki_honbun/u437RG00000256.html)
Contact: Kyushu University Faculty of Agriculture, etc. General Affairs Section, General Affairs Division Phone: 092-802-4505